



DETROIT YOUTH VIOLENCE PREVENTION INITIATIVE

PROGRESS REPORT

2012-2013

ACKNOWLEDGEMENTS

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MISSION STATEMENT

► The mission of the **Detroit Youth Violence Prevention Initiative**

is to foster a violence free environment where youth can thrive with the goal of safe schools, safe communities, and a safer Detroit. Committing to a mission where youth are viewed as stakeholders in the development of effective long-term violence prevention solutions improves the quality of life for those who live, work, play, and invests in Detroit.



DEAR COMMUNITY MEMBERS,



On behalf of the Detroit Youth Violence Prevention Initiative (DYVPI), I want to thank all who are working diligently to make our community safer for the young people of Detroit and to urge you to closely examine our first annual report.

Established in June 2010, the DYVPI was born out of an invitation from the United States Department of Justice, at the behest of the White House, for the City of Detroit to join with Boston, Chicago, Memphis, Salinas and San Jose ("Forum Cities") to engage in a national conversation about youth and gang violence. Forum Cities pledged to increase awareness, drive action, and build local capacity by developing a data driven, holistic plan to reduce youth violence. The DYVPI plan that addresses prevention, intervention, enforcement, and re-entry was presented to the Department of Justice in April 2011 and we have been faithfully implementing it ever since.

As we continue this very important work, we maintain our commitment to engage youth as peers in the process. Our nearly 60 member Steering Committee recognizes that the impact of violence affects attitude, attendance, and achievement; thwarting the potential of our youth. Public health data tells us that homicide is the number one cause of death for young people ages 16 – 24 in Detroit. Further, in a recent DYVPI survey of over 1,300 Detroit high school students when asked if a family member had been shot, murdered or disabled as a result of violence in the last 12 months, 87 percent answered yes.

As a lifelong Detroiters and graduate of Detroit Public Schools, I challenge us to reverse this reality. This trauma is unacceptable and cannot continue. It is paramount for our community to address youth violence. The human suffering is tragic and the community loss is immense.

Fortunately, a vast number of individuals, organizations, faith leaders, businesses, funders and others are working steadfastly to stop this violence. For all who are doing this work we say thank you and urge you to read on about the efforts underway to make our community safe for all of our young people.

Sincerely,

Saul A. Green, Chair
Detroit Youth Violence Prevention Initiative
Steering Committee

NATIONAL FORUM ON YOUTH VIOLENCE PREVENTION

At the direction of President Barack Obama, the National Forum on Youth Violence Prevention (the Forum) was established to build a national conversation concerning youth and gang violence that would increase awareness, drive action, and build local capacity to more effectively address youth violence through comprehensive planning. The Forum models a new kind of federal/local collaboration, encouraging its members to change the way they do business by sharing common challenges and promising strategies, and through coordinated action.

The Forum convenes a diverse array of stakeholders at the federal, state, and local levels. Participating federal agencies include the Departments of Justice, Education, Health and Human Services (particularly the Office of the Assistant Secretary of Planning and Evaluation and the Centers for Disease Control and Prevention), Housing and Urban Development, Labor, the Corporation for National and Community Service and the Office of National Drug Control Policy. Participating localities include Boston, Camden, Chicago, Detroit, Memphis, Minneapolis, New Orleans, Philadelphia, Salinas, and San Jose. Other participants include faith- and community-based organizations, youth and family groups, as well as business and philanthropic leaders.

Youth violence prevention is a top priority for Attorney General Eric Holder and policymakers, practitioners, researchers, and community members across the nation. In spite of consistent decreases in juvenile violent crime arrests nationwide since 1994, many localities continue to seek information and strategies to better prevent and respond to youth violence. For additional information on the National Forum on Youth Violence Prevention, visit FindYouthInfo.gov – Preventing Youth Violence or follow the discussion at [#NationalForum](https://twitter.com/NationalForum).



Attorney General Eric Holder with Medicine and Community Health Academy at Cody student Keana Pearl at Third Annual National Forum on Youth Violence Prevention, Arlington, Virginia. – September 26-27, 2013

“Our journey is not complete until all our children, from the streets of Detroit to the hills of Appalachia, to the quiet lanes of Newtown, know that they are cared for and cherished and always safe from harm.”

PRESIDENT BARACK OBAMA

44th President of the United States
Inaugural Address – January 21, 2013

UNDERSTANDING YOUTH VIOLENCE

► Violence by young people is one of the most aggressive forms of violence in society. Too often, the victims and perpetrators are young people ages 16-24. Youth violence is traumatizing and can lead to injury, disability, and even premature death. The long-term effects of youth violence can be seen in the cost of healthcare, dependence on human services, decreases in property values, and stalled economic development efforts.

During the early days of the DYVPI, the Detroit Police Department's (DPD) records illuminated the extent of the city's youth violence challenge. In 2009, 58% of the deaths of youth between the ages of 15-24 were homicides. In 2010, approximately 82% of the arrestees for robbery-street-gun violence were under the age of 26, and 106 youth (up to age 24) were murdered. From 2007-10, 31% of calls Emergency Medical Services units responded to were for youth (ages 15-24) as victims of shootings, stabbings or assaults. Most of these were not incidents of random violence; many were acts of violence by known perpetrators.

Although Detroit has experienced decreases in crime in some categories, the DYVPI recognizes, that for too many of our youth, violence has become a community "norm." The reality is that the effect of violence is deeply felt and paints a bleak picture of Detroit as one of the most violent places to live in America. While many adults frequently weigh-in on the problem, the DYVPI is committed learning more about how young people view youth violence. Some of what we learned is alarming, yet Detroit youth are resilient. The more they are exposed to promising practices, the greater understanding they have of how to address the problem and become leaders in creating a new normal.

EXPOSURE

In Fall 2013, the DYVPI asked 1,311 Detroit High School students their opinion on violence. This is what we learned...

When asked if a family member or friend had been SHOT, MURDERED, or DISABLED as a result of violence in the last 12 months?

The students responded

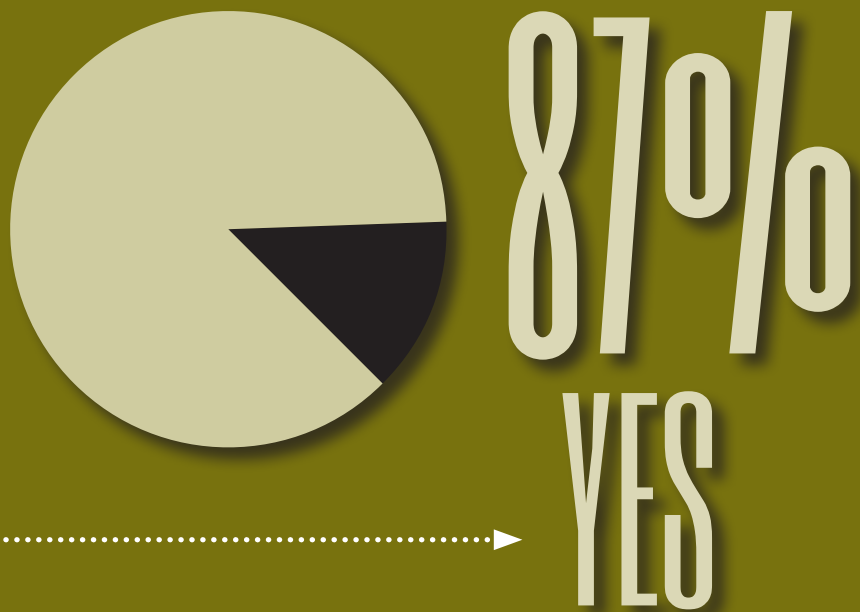
Have you, a relative, classmate, or friend been a VICTIM OF VIOLENCE?

55%
YES

17%
NO

28%
DON'T
KNOW

TO VIOLENCE



39%

SHOT

27%

MURDERED

21%

DISABLED

13%

INDICATED NO OR DIDN'T RESPOND

Please visit detroitmi.gov (DYVPI section) to view complete survey results.

The Peace Project Youthville Detroit

The survey data is alarming. However, creating change requires a level of awareness. The DYVPI provided funding support to the Peace Project to work with Detroit youth and community partners to promote peace through spoken word, physical fitness, and youth engagement projects. The numbers tell the story.

19 Community and Business Partners

27 Students Participated in the Word Masters program at Murphy Elementary/Middle School

44 Youth were actively involved in the Urban Requiem project and exposed to the value of research, music, graphic arts, writing, photography, and videography

75% Graduating YOLO Participants went or are now attending College or a University

85 Street Poets Society Participants

87 Core Team Members & Volunteers for the Gordon Park Beautification Project

166 Registered Run for Peace Participants

FREQUENCY OF EXPOSURE

DAILY 25%

UP TO FOUR TIMES PER WEEK 26%

MONTHLY 14%

ONCE OR TWICE A YEAR 14%

NEVER 21%

A woman with short dark hair, wearing a dark blazer over a patterned top, is speaking at a wooden podium. The background is a colorful, abstract, out-of-focus image with green, yellow, and red tones.

DEAR PARTNERS IN VIOLENCE PREVENTION,

A colleague recently asked, “what made you feel safe growing up in Detroit?” My immediate response was the sense of family and community instilled in me by my parents, grandparents, and neighbors. I also acknowledged that although I grew up with police officers on both sides of our home, it wasn’t the presence of law enforcement that made me feel safe. It was the tree lined streets, church bells, the nearby library, thriving retail, and homes filled with love, structure, and expectations. Parents placed a value on education, your best effort, and fairness. That was my normal.

The Detroit Youth Violence Prevention Steering Committee is dedicated to restoring that reality by engaging youth as partners. Frankly, we place high value on their voice and contributions. As a result, we have learned that community has become a memory and exposure to violence is a common occurrence. Far too many children walk to and from school in fear, lack trust in those who took the oath to protect and serve, and consider retaliation to be a means to an end.

We understand that violence is a serious threat to the vitality of Detroit; creating barriers to an improved quality of life. Yet, if we move the conversation beyond trauma and blame, collectively we can foster environments where youth can thrive. For DYVPI, that means that we must collaborate, inform, and support those who are deeply engaged in creating safe schools, safe communities, and a safer Detroit.

As we continue to identify resources and build capacity to end youth violence, we wanted to share our progress and acknowledge those who live the vision of service along our chosen path. Finally, we look forward to a promising 2014 where we can shift the perceptions of safety by developing a corps of enthusiastic young people ready to change the culture of violence by being stewards of their community.

Thank you to those who support our mission, fund our work, and lift us all in spirit and service. It is only through our collective effort that we can fulfill the promise of Detroit’s youth.

Annie E. Ellington
Director

DETROIT YOUTH VIOLENCE PREVENTION INITIATIVE

2012-13 Funding Levels & Planned Expenses

GRANT AWARDS

Department of Justice Capacity Building Grant (\$125,000 over 2 years)	\$	62,500.00
Skillman Foundation Capacity Building Grant (includes year one of Ceasefire Director)	\$	190,000.00
Kellogg Foundation Capacity Building Grant	\$	550,000.00
Detroit LISC	\$	15,000.00
FlagStar Bank	\$	13,000.00
Hybrid Films	\$	10,000.00
Community Foundation Carry Forward from 2011-12	\$	17,500.00
Target Foundation Carry Forward from 2011-12	\$	10,000.00

Non-Cash Awards

Corporation for National & Community Service - MI (6 VISTAs)
Points of Light/DOJ Partnership (AmeriCorps VISTA) (2 VISTAs)

TOTAL	\$	868,000.00
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PLANNED EXPENSES

Staffing	\$	361,000.00
Programming		
Safe Routes to School Patrols	\$	180,000.00
School Safety Stations	\$	100,000.00
Safety Station Stipends	\$	15,000.00
Mini Grants	\$	37,600.00
Engagement	\$	29,400.00
Other		
Evaluation	\$	25,000.00
Technology	\$	10,000.00
Capacity Building & Professional Development	\$	30,000.00
Consulting & Technical Assistance	\$	43,600.00
AmeriCorps VISTA Support & Match	\$	25,000.00
Administrative Fees (not applied to all grants)	\$	11,400.00

TOTAL	\$	868,000.00
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The above funding does not include the three-year, \$1.5 million Community Based Violence Prevention (Ceasefire Detroit) grant awarded by the Department of Justice in October 2012. Related expenses were expended in the 2013-14 budget year and will be included in the Annual Report for release in January 2015.

► We know our investments won't work if children feel unsafe in their neighborhoods, homes or schools. Too often in Detroit, that's been a sad reality. We're working with a steering committee of people engaged in safety work to make neighborhoods safer, to build youth development opportunities that offer alternatives to negative activities, to attack blight, to better align safe routes to school, and to support systems of caring adults across the city. So many in Detroit are working to make the city safer right now. This is a promising time for the city, and for our kids' safety.

Tonya Allen
President & CEO
Skillman Foundation



SAFER SCHOOLS

DEAR FRIENDS,



Since I began my tenure as Emergency Manager of Detroit Public Schools six months ago, I have come to understand that safety is one of the most critical issues that we face as a school district.

In order for students to learn and achieve, they must have an educational environment in which they feel safe and secure. Detroit Public Schools is committed to doing everything within its power to provide our nearly 50,000 students with exactly that environment.

The DPS Police Department, which is led by Chief Rod Grimes, has implemented 16 safety initiatives such as yellow jacket patrols, walking school bus, gang violence prevention and general neighborhood patrols, in 14 hot spots throughout the district to ensure that our schools and their surrounding campuses are safe and welcoming for our students and their families.

However, while we do a good job of keeping our students safe once they get into our schools, there are many dangers that they face before even getting to class. Our partnerships with organizations such as the Youth Violence Prevention Initiative are critical to us addressing these outside concerns.

On behalf of Detroit Public Schools' students, educators, administrators and staff, I want to thank you for your ongoing efforts to make our youth and our community safer.

Sincerely,

Jack Martin
Emergency Manager
Detroit Public Schools

INVESTING IN STUDENT SAFETY

► SAFE ROUTES TO SCHOOL (SRTS)

A partnership between Detroit Public Schools, Detroit Police Department, the Detroit Youth Violence Prevention Initiative and volunteer community patrols, Safe Routes to School provides layers of safety for students as they travel to and from school. According to a 2011 Center for Disease Control survey of Detroit students, 33.8% of girls and 10.8% of boys missed school because they felt un-safe at school or on their route to and from school. More than 60% of students surveyed by the DYVPI indicated that bus stops, gas stations, dark streets, and abandoned homes are hot spots for violence.

Children and their family members deserve to be safe and secure traveling to and from school. Hence, in the context of the student safety and empowered through a collaboration of law enforcement groups, 2013 presented a new opportunities to align Safe Routes to School efforts. School administrators, government agencies, businesses, community organizations, and the foundation community are working to improve the routes to school by expanding volunteer and corporate patrols efforts to additional key hot spot areas.

Volunteer patrols are key to the success of SRTS. During the 2012-13 school year, Brothers on Patrol, MAN Network, and M.A.D.E. Men collectively traveled 63,574 miles and logged 8,383 volunteer hours. New partners for the 2013-14 school year include Northend Neighborhood Patrol, Black Family Development and the AmeriCorps Urban Safety Project (AMUS), an initiative of Wayne State University's Center for Urban Studies. Together, we are recruiting new volunteers, revisiting the mapping process, and working to address the environmental threats to student safety. Those interested in serving as a SRTS volunteer can contact the DYVPI directly at (313) 224-4622.

Safe Routes Hotline (313) 748-6000.

► SCHOOL SAFETY STATIONS

Modeled after the Central Collegiate Academy Safety Station, the Stations provide positive youth development opportunities and violence prevention activities in a youth-led/adult-supported environment. Located on the Cody and Osborn high school campuses, 13 Youth Executive Board (YEB) members participated in a six-week summer employment experience funded by Grow Detroit's Young Talent. Some highlights of the summer experience include:

- Participation in the Wayne State University Center for Peace and Conflict Studies' Ralph Bunch Summer Institute and the DYVPI Leadership Conference, Creating a New Normal
- Planning and the execution of the youth-led Safe Routes to School (SRTS) Youth Summit in partnership with the Detroit One Rap Contest
- Participation in the University of Michigan and Eastern Michigan University college tours

As a member of the National Forum on Youth Violence Prevention, the DYVPI was recently awarded a grant to integrate the Positive Behavioral Interventions and Supports framework into our violence prevention strategy.





ALKEBU-LAN VILLAGE

Founded in 1978 as the Alkebu-lan Martial Arts Federation, educator Marvis Cofield recognized the power of martial arts as a tool for positive youth development. The organization seeks to address the whole person: mental – focus on academic, intellectual activities; moral – focus on decision-making, demonstrating positive behaviors, self-correction; and martial – focus on physical health and fitness.

By training 200,000 individuals in the martial arts, Alkebu-lan Village has gained a reputation for providing excellent and effective programs for youth between the ages of 5 and 18.

COLLEGIATE ACADEMY OF MATHEMATICS, SCIENCE & TECHNOLOGY (MST) HIGH SCHOOL YOUTH VIOLENCE PREVENTION TEAM

Committed to reducing violence within the Osborn community, the Osborn MST hosted a youth-led Town Hall Meeting in April 2013 to increase awareness of the problem and discuss prevention strategies. Nearly 100 students, parents, staff, community members, and businesses came out to support the event. Attendees participated in workshops moderated by Osborn students and were encouraged to exercise their voice in the prevention of youth violence. Additional highlights included a play written by Osborn MST students leading to a discussion on gun violence. The Detroit Youth Violence Prevention Initiative, Black Family Development, Neighborhood Service Organization, Osborn Neighborhood Alliance, Osborn Steering Committee, Boys & Girls Club and several community organizations were in attendance. The Osborn MST Youth Violence Prevention Team continues to demonstrate that students can stand up and speak out to end violence through structured dialogue, drama and song, along with organized community projects.



DETROIT COMMUNITY HIGH SCHOOL ENTREPRENEURSHIP IN ACTION

Launched at Detroit Community High School, Entrepreneurship in Action represents a mix of businesses that includes the Brightmoor Woodworkers, Brightmoor Bikes and Trailers, Detroit Community Market Garden, and DCH Apparel a collaboration of students from the University of Michigan School of Art and Design and 9th-grade students.

Empowered by the spirit of entrepreneurship, students work after school, on the weekends, and during the summer with a range of community partners including: Brightmoor Alliance, Cody-Rouge Community Action Alliance, Trinity Community Development, Neighbors Building Brightmoor, Baber Memorial AME, Mt. Vernon Missionary Baptist Church, and others committed to providing meaningful experiences for youth. Students develop marketable skills while employed as apprentices, journeymen, masters, and entrepreneurs. Once they have mastered the skills, they, in turn, train other students.

In August 2012, the students proudly displayed their work while taking representatives from the White House, Department of Justice, Education, Labor, and HUD on a tour of their transformative neighborhood projects. Entrepreneurship in Action is a shining example of how school and community partnerships can provide meaningful opportunities for youth to thrive.

2013 TARGET GROUP YOUTH ACADEMICS & BASKETBALL SKILLS CAMP AT DENBY HIGH SCHOOL

On a mission to transform attitudes about academics, athletics, and achievement, the Target Group hosted its first Youth Academics and Basketball Skills Camp. Open to the community, students ages 12-16 participated in a one-week camp that focused on academic tutoring, conflict resolution, and basketball skills. Students were able to engage with representatives of the Detroit Police Department, accomplished high school and college basketball players and coaches, and experienced academic tutors.



SANKOFA: RITE OF PASSAGE YOUTH SUMMIT THE YOUTH CONNECTION

Sankofa is an Akan (West African) word made up of three parts: san (“return”), ko (“go back”), and fa (“fetch/retrieve”). Seeking a greater understanding of the past, present, and future, The Youth Connection students hosted the Sankofa: Rites of Passage Youth Summit in August 2013 at Second Baptist Church in downtown Detroit, one of the historic final stops on the Underground Railroad. Held on the anniversary of the “I Have a Dream” speech, the students incorporated the legacy of Dr. Martin Luther King, Jr. by visiting the Charles H. Wright of African American Museum and sharing handouts of the famous speech at the summit.

2013 RALPH BUNCHE SUMMER INSTITUTE AT WAYNE STATE UNIVERSITY CENTER FOR PEACE AND CONFLICT STUDIES

Dr. Ralph Bunche, a native Detroiter, is known to the world as a peacemaker. An educator and U.S. Civil Rights pioneer, Dr. Bunche mediated the first Arab-Israeli ceasefire accords in 1949 and then represented the United Nations as Under-Secretary General.

For his Middle Eastern diplomacy, he became the first person of color to win the Nobel Peace Prize, which he accepted on behalf of the United Nations. In the legacy of Dr. Bunche, the WSU Center for Peace and Conflict Studies hosted a diverse group of high school students for a week long program to examine issues of conflict resolution, diversity, negotiation, and international affairs, and explore ways to foster peace within their own lives and communities.

DEAR CITIZENS & COMMITTED STAKEHOLDERS,

COMMUNITY-BASED VIOLENCE PREVENTION

Achieving public safety requires partnerships – partnerships between law enforcement agencies, partnerships between those engaged in enforcement and prevention and partnerships within the community. In Detroit, the Detroit One violence reduction initiative works to achieve all of those kinds of partnerships.

Detroit One brings together law enforcement partners from federal, state and local government. Officers, agents and community prosecutors work together out of Detroit's police precincts to focus on the “worst of the worst” violent offenders. We believe that most violent crimes are committed by a small percentage of our citizens. By removing these violent offenders from our streets, we can restore peace to our neighborhoods.

Detroit One also encompasses prevention strategies by serving as an umbrella for Ceasefire Detroit, the Detroit Youth Violence Prevention Initiative and Project Safe Neighborhoods, among others. Preventing crime is the best way to improve public safety because when no crime is committed, no victims suffer, no one goes to prison and the costs of incarceration can be invested in our community.

Finally, Detroit One seeks to engage community partners to help us defeat the “no snitch” mentality. Our citizens can help us to improve public safety by reporting to police when they are victims and witnesses to crime. In turn, citizens can expect to receive protection from law enforcement and rewards from Crime Stoppers, one of our community partners.

We know that trust must be earned, and we hope that outreach, transparency and continued success will encourage more citizens to become our partners in public safety.

Barbara L. McQuade
U.S. Attorney
Eastern District of Michigan



CEASEFIRE DETROIT

Changing community norms about gun violence is a priority for the DYVPI Steering Committee. In August 2012, DYVPI in partnership with the Detroit Police Department was awarded a \$1.5-million Community-Based Violence Reduction grant by the Department of Justice to reduce gun violence and homicides by replicating the evidenced-based Boston Ceasefire Model, an intervention strategy intended to significantly reduce gun violence.

Project implementation is focused on the Detroit's 5th and 9th Precincts, formerly the Eastern District, and will build on existing coalitions of law enforcement, faith leaders, community organizations, outreach workers, neighborhood associations, ex-offenders, human service providers, and others.

THE VIOLENCE MUST STOP

To date, Ceasefire Detroit convened two call-in sessions at the Matrix Center on Detroit's eastside. Recognizing the importance of a unified common sense message addressing gun violence, Ceasefire Detroit confronted 40 offenders with the following:

- **LAW ENFORCEMENT:** The level of violence in our community is unacceptable and MUST STOP. If not, your group will face the full force of law enforcement.
- **MORAL VOICE:** We love you and we want you to live. STOP SHOOTING! You are hurting our families and harming our community.
- **OFFER OF HELP:** THERE ARE OPTIONS. A range of services are available for those who want help (i.e. housing, substance abuse, and job placement assistance).

Ceasefire Detroit is proud to report that gun violence in the 5th and 9th Precincts is trending down. We owe our early success to a group of committed partners including: the Detroit Police Department, DYVPI, the Office of U.S. Attorney Barbara McQuade, Detroit Community Clergy Alliance, Children's Aid Society, Michigan Department of Corrections, Wayne County Prosecutor's Office, Michigan State University, YOUTH VOICE, and Black Family Development. Initial funding partners include the Skillman Foundation and the Detroit Public Safety Foundation. Technical assistance is provided by National Network for Safe Communities.

► *Our children are our most valuable commodity. We must save them from the harm of witnessing or falling victim to violent acts. Through sustained community partnerships, optimistic, two-way dialogue with our clergy, businesses, and the residents, we can achieve this very goal. By demonstrating love and patience for our youth instead of fear and disdain we can build and sustain a better future for our children. The Detroit Police Department will work diligently in a collaborative effort to eliminate youth violence in the City of Detroit.*

Chief James Craig
Detroit Police Department



► *Detroit LISC understands how important community engagement is to preventing community and youth violence. With the neighborhood as a partner, LISC supports violence prevention initiatives in four Detroit high schools: Central, Osborn, Denby and Cody, creating safer places for thousands of young people to learn, grow and develop. Our history of forging alliances, building partnerships with law enforcement and engaging residents improves neighborhood safety and wellness. When the community and police join forces, crime goes down and Detroit neighborhoods grow stronger.*

Tahirih Ziegler
Executive Director
Detroit LISC



THE POWER OF COLLABORATION

► THE CHIEF'S BASKETBALL CHALLENGE

The annual Chief's Basketball Challenge fosters positive relationships between police and youth and was launched after a 2011 roundtable discussion with White House officials, DYVPI, the Detroit Police Department, and Osborn students. DPD officers play students from Cody, Osborn, and Denby high schools at Cass Technical High School with the goal of goal raising awareness about youth violence and to encourage students, educators, and the community to share effective ways to prevent or reduce youth violence. Past year's event partners included McDonalds, Little Caesars, Detroit Public Schools, and Hot 107.5.

► DETROIT YOUTH FIRST INITIATIVE

The Detroit Youth Violence Prevention Initiative, in partnership with the Detroit Recreation Department and City Connect Detroit, received a \$2-million grant from the W.K. Kellogg Foundation to reduce youth violence and promote positive youth development. The grant expanded the network of providers and supports, to include: Don Bosco Hall, Neighborhood Services Organization's Youth Initiatives Project, Think Detroit PAL, the Wow Church and Life Center, and Children's Aid Society. Safe Routes to School partners included Brothers on Patrol, M.A.D.E. Men, and MAN Network.

► 100 HOUSES – DETROIT RESCUE MISSION MINISTRIES & MITCH ALBOM

In response to growing concerns about the impact of blight on Safe Routes to School, the Office of Mayor Dave Bing, the Buildings, Safety Engineering and Environmental Department, the Detroit Youth Violence Prevention Initiative, and the Detroit Police Department partnered with 100 Houses project to board up houses and beautify streets near Osborn and Cody. Both events were a huge success with more than 250 houses boarded up and over 1,000 volunteers took part.

► YOUTH EMPLOYMENT PARTNERSHIP

The DTE Energy Foundation partnered with the Detroit Youth Violence Prevention Initiative, the Detroit Recreation Department, and Detroit Employment Solutions, A Michigan Works! Agency to provide year-round employment for Detroit youth. The Foundation committed \$1 million over four years to provide part-time youth employment opportunities at city of Detroit recreation centers. Additional grant funds supported the Grow Detroit's Young Talent program run by City Connect Detroit, and a new partnership with the Greening of Detroit.



DYVPI

TIMELINE

MAY 2010

The Office of Mayor Dave Bing accepts an invitation to join the National Forum on Youth Violence Prevention in partnership with the Detroit Police Department, Detroit Public Schools, and the United States Attorney for the Eastern Michigan District.

JUNE 2010

Learn more about your daily challenges, best practices, and successes as you work to prevent youth violence in and around Detroit high schools.

AUGUST 2010

Re-convened listening sessions participants to confirm priorities and provide a framework for the Detroit's Youth Violence Prevention Plan. The top priority expressed was always more adult involvement. The next three priorities were education, employment, and law enforcement.

OCTOBER 2010

A core group was established to identify Steering Committee membership and guide the development of the Youth Violence Plan.

JANUARY 2011

The Steering Committee was formed with the initial focus of reviewing crime data, identifying target areas, and outlining a strategy embracing prevention, intervention, enforcement, and re-entry.

APRIL 2011

Mayor Dave Bing presents the Detroit Youth Violence Prevention Plan in Washington, D.C. at the first National Summit on Youth Violence Prevention. Detroit was joined by Boston, Chicago, Memphis, along with Salinas and San Jose, California.

MAY 2011

The DYVPI hosts a Business Engagement Forum in partnership with the Skillman Foundation to secure funds in support of prevention activities. A total of \$125,000 was raised.

JULY 2011

The Safe Routes to Schools partnership was formed with Detroit Public Schools. Brothers on Patrol, M.A.D.E. Men, and MAN Network join the effort to determine volunteer needs, map out routes, and increase awareness.

AUGUST 2011

The Office of Mayor Dave Bing and Detroit Public Schools launch the Safe Routes to Schools law enforcement partnership.

SEPTEMBER 2011

Detroit hosts a 2-day visit from the National Forum on Youth Violence Prevention with representatives from the White House, the Office of Faith-based Affairs, Departments of Justice, Education, and Labor, along with the Housing and Urban Development.

The U.S. Department of Justice announced a \$5.7 million Community Oriented Policing grant to hire 25 officers in support of youth violence prevention efforts in the Cody, Osborn, and Denby attendance zones.

OCTOBER 2011

The Ceasefire Planning Committee was formed to research evidence-based Ceasefire models and to make recommendations for the formation of the Ceasefire Detroit model.

DECEMBER 2011

The Ceasefire Subcommittee recommended to the Steering Committee that the Boston model be selected for implementation in Detroit.

FEBRUARY 2012

David Kennedy visited Detroit and made a presentation to the Steering Committee on the Boston model and it was decided the National Network for Safe Communities ("National Network"/John Jay College of Criminal Justice ("John Jay") would be the technical assistance provider for Ceasefire Detroit.

FEBRUARY 2012

The DYVPI and the Detroit Police Department host the first Chief's Basketball Challenge at Cass Technical High School to foster relationships between the Detroit Police Department, youth, and community.

MARCH 2012

The DYVPI hosts a Youth Violence Prevention Summit at the Doubletree Suites Hotel. Nearly 300 partners, community members, business leaders, and students were in attendance.

JUNE 2012

The DYVPI hosts the Safe Schools, Safe Communities recognition ceremony honoring the Safe Route patrol groups, the DYVPI All-Stars, Restorative Practices efforts, and school leadership.

JULY 2012

The Skillman Foundation awards DYVPI with a \$190,000 grant in support of capacity building and the selection of a Ceasefire Project Director.

AUGUST 2012

The DYVPI hosts the Safe Schools, Safe Communities Academy to impart information on forming a Safe Routes patrol group, parent engagement, and effective Neighborhood Alliances.

SEPTEMBER 2012

The DYVPI hosts the second 2-day National Forum on Youth Violence Prevention. The Department of Justice announces the award of a \$1.5 million grant to implement Ceasefire Detroit over three years. The W.K.Kellogg Foundation awards a \$2-million grant in support of a youth violence prevention partnership between Detroit Youth Violence Prevention Initiative, the Detroit Recreation Department, and City Connect Detroit.

OCTOBER 2012

The DYVPI and other Forum Cities were awarded a \$125,000 grant by the Department of Justice in support of capacity building efforts.

The DYVPI commits \$180,000 for Safe Routes to Schools, \$100,000 to integrate case management services in target schools, and \$37,600 in youth-led/adult-supported mini-grants.

DECEMBER 2012

The DYVPI brings aboard six (6) AmeriCorps VISTA's to join two VISTAs in partnership with the Corporation for National and Community Service.

JANUARY 2013

Detroit LISC awards a \$15,000 grant to support the implementation of the Central Collegiate Academy Safety Stations in Cody, Osborn, and Denby.

MARCH 2013

The DYVPI and the Detroit Police Department host the second Chief's Basketball Challenge at Cass Technical High School to foster relationships between the Detroit Police Department, youth, and community.

APRIL 2013

The DYVPI launches School Safety Stations in Cody and Osborn in partnership with Children's Aid Society.

APRIL-JUNE 2013

The DYVPI, Detroit Employment Solutions Corporation, and Steering Committee partners collaborate to provide Safe Spaces and secure more than 300 employment opportunities as a result of commitments from the DTE Energy, the Youth Development Commission, Grow Detroit's Young Talent, Little Caesars, and the Home Depot.

AUGUST 2013

The DYVPI hosts a series of events to engage youth in meaningful activities to include: The Creating a New Normal Youth Leadership Conference, the Safe Routes to Schools Summit, the Detroit One Rap Contest, and college tours of University of Michigan and Eastern Michigan University.

AUGUST 2013

Ceasefire Detroit convenes the first Ceasefire call-in where a range of law enforcement, human service, community, and clergy partners communicate the "VIOLENCE MUST STOP" message to 21 violence offenders.

SEPTEMBER 2013

Representatives of the DYVPI Steering Committee and School Safety Stations attend the Third Annual National Forum on Youth Violence Prevention in Arlington, VA. Detroit presented on sustainability and collaboration.

OCTOBER 2013

The DYVPI was awarded \$170,223 by the Department of Justice to support capacity building and the expansion of Positive Behavior Interventions and Supports in partnership with Detroit Public Schools.

DECEMBER 2013

Ceasefire Detroit convenes the second call-in session reinforcing the "NO VIOLENCE" message and updating the participants of the enforcement action on 13 SMB HOBSSQUAD members as a result of a homicide on September 11, 2013.

*“What counts
in life is not
the mere fact
that we have
lived. It is what
difference we
have made to
the lives of
others that will
determine the
significance
of the life we
lead.”*

NELSON
MANDELA

CONDITIONS FOR COLLECTIVE SUCCESS

The Detroit YVPI recognizes that the success of the overall youth violence prevention strategy depends on the active involvement of community stakeholders, a commitment to continuous improvement, and the development of trust among funding partners. The leadership team understands that the DYVPI's success cannot be measured by the independent outcomes or accomplishments of any of the four programs. However, the success will be measured by the collective impact of all programs and partners as a result of a shared vision of change across stakeholder groups.

To that end, we are proud to have a Steering Committee membership representing youth and serving agencies, educators, community, workforce development, clergy, law enforcement, public health, and business. As the Steering Committee matures, we will build on our relationships and experiences recognizing the following framework for collective success.

▶ **COMMON AGENDA**

Collective impact requires all stakeholders to have a shared vision for change, one that includes a common understanding of the problem and a joint approach to solving it through agreed upon actions.

▶ **SHARED MEASUREMENT SYSTEM**

Collecting data and measuring results consistently on a short list of indicators across all participating organizations not only ensures that all efforts remain aligned; it also enables the participants to hold each other accountable and learn from each other's successes and failures.

▶ **MUTUALLY REINFORCING ACTIVITIES**

Collective impact initiatives depend on a diverse group of stakeholders working together; encouraging each participant to undertake the specific set of activities at which it excels in a way that supports and is coordinated with the actions of others.

▶ **CONTINUOUS COMMUNICATION**

Developing trust is a monumental challenge requiring regular meetings to build up trust to recognize and appreciate the common motivation behind different efforts. Stakeholders must see that their interests will be treated fairly and that decisions are objective and are the best possible solution to the problem.

▶ **BACKBONE SUPPORT ORGANIZATIONS**

Creating and managing collective impact requires a separate organization with dedicated staff to plan, manage, and support the initiative through ongoing facilitation, technology and communications support, data collection and reporting, and handling the ever increasing logistical and administrative details.

Consistent with the National Forum on Youth Violence Prevention, the DYVPI will continue to invite new voices to the conversation, integrate promising practices, and partner in efforts that align with the tenants of our mission.

Modified from the article Collective Impact by John Kania & Mark Kramer, Stanford Social Innovation Review

DYVPI STEERING COMMITTEE

► HONORARY MEMBERS

Mayor Dave Bing
City of Detroit

Chief James Craig
Detroit Police Department

Barbara McQuade, U.S. Attorney
Eastern District of Michigan

Jack Martin, Emergency Manager
Detroit Public Schools

Chief Roderick Grimes
Detroit Public Schools Police Department

Saunteel Jenkins and James Tate
Detroit City Councilmembers

Beverly Smith
Michigan Department of Corrections

Robert Thornton, Senior Program Officer
Skillman Foundation

Edward Deeb, Metro Detroit Youth Day
Michigan Food & Beverage Association

► LEADERSHIP TEAM

Saul Green, Chair
& Ceasefire Project Director

Annie Ellington, Director
Detroit Youth Violence Prevention Initiative

Stephanie Davis, Executive Assistant
U.S. Attorney – Eastern District of Michigan

Commander Charles Wilson, Chief of Staff
Detroit Police Department

Kevin Smith, Chief of Staff
Detroit Public Schools

Stephanie Crider
Steering Committee Facilitator

► STEERING COMMITTEE MEMBERS

Alejandro Baldwin
University of Michigan

Derek Blackmon & Kevin Bryant
Black Family Development

Dr. James Blessman
Detroit Health Department

Elder James Booker
Black Family Development
Detroit Clergy Alliance (Co-Chair)

Verna Brooks
Detroit Parent Teacher Association

Andrea Bronson
Detroit Academy of Arts & Sciences
& EduMark Consulting

Karen Brown
Detroit Public Safety Foundation

Kenyetta Campbell
Cody Rouge Alliance

Tyrone Charles
Local Schools & Community Organization

Holly Clements
The Target Group
No More Broken Windows

Pastor Corey Chavis
Detroit Clergy Alliance (Co-Chair)
Victory Community Church

Marvis Cofield & Reverend Cheryl Myhand
Alkebu-lan Village

Calvin Colbert
Detroit Impact & Brothers on Patrol

Billie Christian & Doncella Floyd-James
Children's Aid Society

Trooper Walt Crider
Michigan State Police

Donald Dawkins
Alcohol, Tobacco, & Firearms

Grenae Dudley
Youth Connection

George Eason
Detroit Public Schools

Officer Monica Evans
Detroit Police Department

Joyce Francoise
Archdiocese of Detroit

Marcus Harris
Arise Detroit!

Shuna Haywood
City Connect Detroit

Charles Small & Linda Huff
Don Bosco Hall

Brandon Ivory
Detroit LISC

Andrea Jackson
Osborn MST

Dara Munson & Antoine Jackson
Big Brothers Big Sisters Detroit

Dr. Frederic S. Pearson & Barbara Jones
Wayne State University Center
for Peace & Conflict Studies

Phillis Judkins
Northend Patrol & DPS Yellow Jackets

Johnathon Matthew, Principal
Cody Academy of Public Leadership
Detroit Public Schools

Dr. Anita Moncrease
Institute for Population Health

Minister Victor Muhammad
Nation of Islam

Frank McGhee & DeQuan O'Neal
Youth Initiatives Project
Neighborhood Services Organization

Stephanie Nixon, Lester Gayden & Carla Phelps
Detroit Employment Solutions

David Perkins
Wayne County Juvenile Courts

Tim Richey
Think Detroit PAL

Kalyn Risker, Sisters Acquiring Financial
Empowerment (SAFE)

Lieutenant Harold Rochon
Detroit Eastern District

Bishop Tony Russell
Covenant of Peace,
Detroit Community Initiative, & M.A.N. Network

Joan Scales
Detroit Job Corps

Phil Talbert
Detroit Recreation Department

Captain Aric Tosqui
Detroit Police Department

Ray Winans
YOUTH VOICE

► CODY SAFETY STATION YOUTH EXECUTIVE BOARD

Latasha Irby, Briana Pearl, Kiana Pearl
Jaylen Pickett, Peter Robinson,
& Raven Walker

► OSBORN SAFETY STATION YOUTH EXECUTIVE BOARD

Patrick Allen, Adrian Avery,
Kitara Hamilton, Veejay Holloway
& Deonte Johnson



"Returning violence for violence multiplies violence, adding deeper darkness to a night already devoid of stars... Hate cannot drive out hate: only love can do that."

MARTIN LUTHER KING JR.

DETROIT
YOUTH
VIOLENCE
PREVENTION *Initiative*

Detroit Youth Violence Prevention Initiative

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